



Family &
Children's
SERVICES

Life Changing.



Be our next *great hire.*

Make a *difference*.

You want to be the next great version of yourself and change lives, don't you?

Be our next great hire! We're looking for talented people who share our passion to make our corner of the world a better place for everyone.



Make a difference.



Here's what you will *love* about *working* at F&CS.

Competitive pay and benefits.



Outstanding professional development and support.



A spirit of fun and collaboration.

Beautiful, modern facilities.



Cutting-edge technology.



An extraordinary heritage that spans nearly a century.

Work that is meaningful.





competitive pay and benefits



EARN AND SAVE *money*

- » Competitive salary
- » Plan for your future with 403(b) retirement and savings plan with an employer match of 6% after six months of employment
- » Lucrative employee referral bonuses
- » Sign on bonuses for specific positions



REST AND *recharge*

- » Nine paid holidays to celebrate
- » Paid time off to recharge – accruing at 15 days per year for the first two years of service and 20 days after two years of employment



STAY *healthy*

- » Affordable group medical, vision and dental coverage with low deductible
- » Employer pays the majority of health care premium for employee and dependents
- » Zero cost healthcare options
- » Health care and dependent care flexible spending accounts
- » Employer-paid premiums for employee life and long-term disability coverage
- » Group insurance offerings including supplementary dependent life insurance and short-term disability coverage
- » Free Employee Assistance Program (EAP) for work-life stressors, family issues, financial concerns, and relationship problems, just to name a few

Therapists AND case managers

You're not alone.

With some of the industry's leading experts on staff, you'll receive unprecedented support.

- » Clinical supervision, mentoring and peer support
- » Scheduling assistance
- » State-of-the-art technology and resources
- » Billing assistance and more

Thrive in a culture of learning and growth.

- » Free licensure supervision with no out-of-pocket cost
- » Free clinical training
- » Free online and classroom CEU training
- » Because of our size, you can easily advance your career and find your passion in one of our 50+ programs

We are a clinical intern site.

Exciting opportunities are available for both bachelor's and master's level interns. We provide first-rate training, experiential learning and clinical supervision to help cultivate the next generation of clinicians.

outstanding
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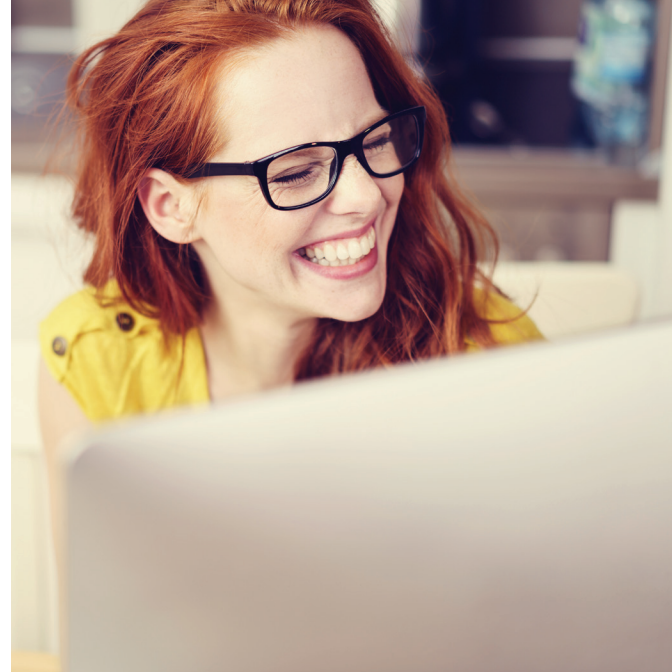




A SPIRIT OF *fun* AND *collaboration*

What's it like to work here?

We're asked this a lot. F&CS provides a warm and welcoming work environment where staff can flourish, make a difference and connect with others. Our culture supports dynamic and diverse teams who like to have fun, care about each other and thrive within an environment filled with cooperation and innovation.



cutting-edge TECHNOLOGY

We embrace technology. Do you?

In the shifting landscape of technology, we find, develop and put into practice big new ideas. We creatively provide solutions to leverage the power of emerging technology for client care, organizational effectiveness and to foster employee success.

beautiful AND *modern* FACILITIES

Be inspired in inspiring environments.

We offer services in multiple warm and attractive locations throughout the community – from layout of individual offices and meeting rooms to cheerful, client-friendly décor. These aesthetics make for comfortable client experiences and contribute to a positive workplace.



extraordinary HERITAGE

For nearly a century, F&CS has served the community with distinction.

We are a long-standing, stable and well-resourced organization with an excellent reputation and award-winning programs.



We *love* where we work, and we think you will, too.
Don't take our word for it — take theirs.



Working for F&CS has helped me grow personally while providing me with professional opportunities to grow within this organization.

Katherine, Program Supervisor



I feel honored to work with an agency that is so immersed in all parts of the community. I love

how open other programs are to share their knowledge. F&CS also has a large variety of training, and we are encouraged to take advantage of it.

Aura, Family Preservation Specialist



I love working for F&CS because I know that our work truly makes a difference in the lives of those we serve. I also believe through collaboration and community relationships we are breaking down silos and increasing much-needed access to services.

Amber, Senior Program Director



F&CS has helped me grow more professionally than I ever could've imagined. I truly love what I do, what the agency stands for, and how I get to see so many other professionals have such an amazing impact on our community.

Tonya, Clinical Supervisor

Meaningful work

APPLY NOW

Visit our online Career Center where you can learn more about F&CS, view current job openings and complete an employment application.

www.fcsok.org/jobs

EQUAL EMPLOYMENT OPPORTUNITY

Family & Children's Services, Inc. is an Equal Employment Opportunity employer and will not unlawfully discriminate against any employee or applicant on the basis of race, color, religion, creed, sex, age, national origin, disability veteran status, genetics or any other characteristic protected by law except where a bona fide occupational qualification exists. Additionally, F&CS will provide Equal Employment Opportunity to all qualified individuals in all aspects of employment (to the extent permitted by law) without regard to marital status or sexual orientation.



For nearly a century, Family & Children's Services has been the place to turn for help with problems that seem too difficult to manage alone. We are a recognized behavioral health care and family service leader in Tulsa and surrounding communities. Our dedicated staff restore children's wellbeing, heal hurting and abused children, strengthen families and provide hope and a path to recovery for those dealing with serious mental illness and addiction through more than 50 programs. Tulsans receive help through a network of office locations and more than 60 school and community partner locations throughout the greater Tulsa metropolitan area.

F&CS is a partner agency of Tulsa Area United Way, a certified community mental health center of ODMHSAS and accredited by Council on Accreditation.

PROGRAMS

- » Child Abuse & Trauma Treatment
- » Family Preservation & Reunification
- » Children's Counseling & Mental Health Services
- » Counseling for Adults & Families
- » Mental Health & Addiction Treatment for Adults
- » Psychiatry & Pharmacy
- » Women in Recovery
- » Family Life Education & Parenting Programs
- » Marriage Enrichment Programs
- » Divorce Adjustment Services
- » Crisis Services

