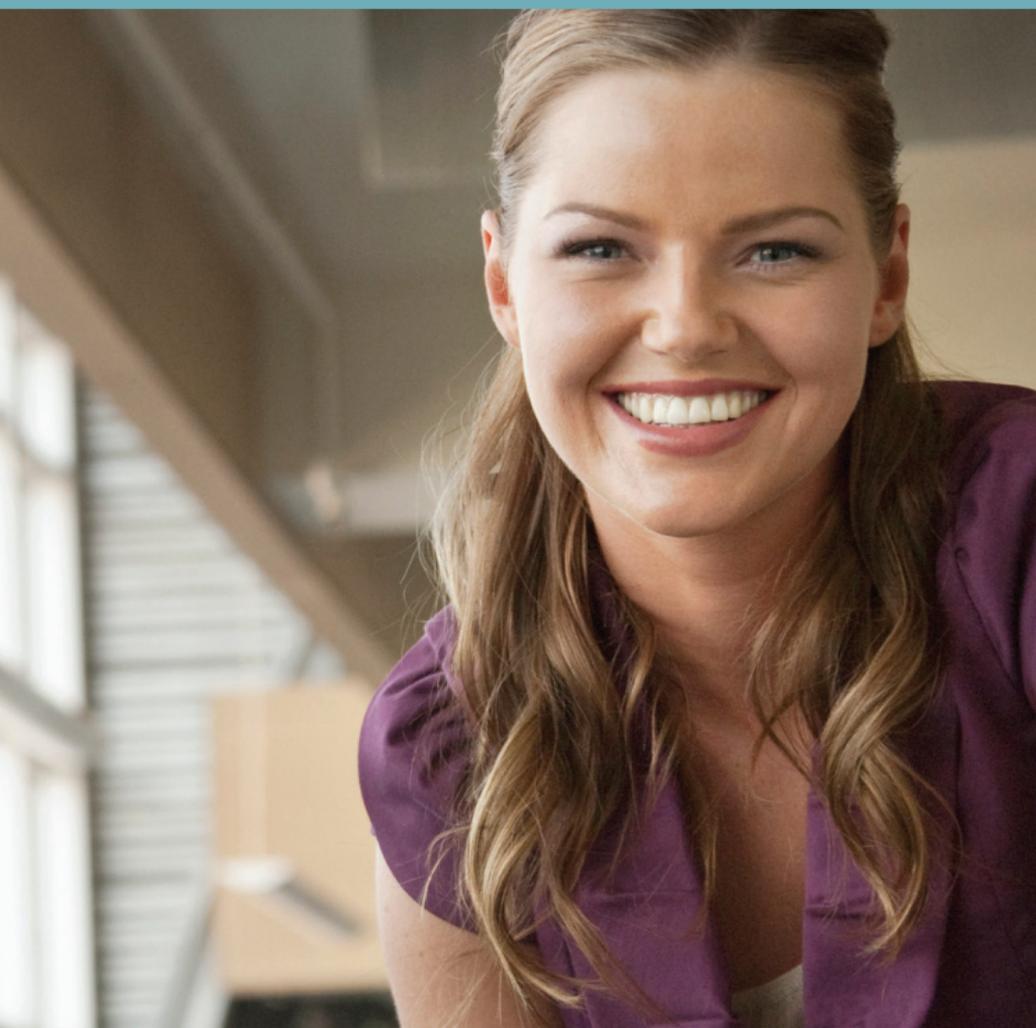


Family & Children's Services

JOIN OUR TEAM



Family &  
Children's  
SERVICES

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*Life Changing.*



At Family & Children's Services,  
you'll change lives in a dynamic  
work environment.

As a Family & Children's Services employee, you'll receive exceptional clinical growth opportunities, an unprecedented level of support and generous compensation and benefits. We hire hard working, dedicated individuals who strive to be their very best and provide the highest quality of care.

#### EXCEPTIONAL OPPORTUNITIES

As a professional service provider, you'll have the opportunity to work with numerous populations in a variety of clinical service areas. Family & Children's Services collaborates with a wide range of community partners, which will allow you to grow your professional network.

#### CLINICAL TRAINING

We embrace a culture of learning in which motivated clinicians thrive. Online and classroom training for professional development and CEUs is provided free of charge to staff and interns. We bring in experts to share best practices and focus on the latest trends impacting therapy, case management and our diverse client populations.

#### LICENSURE SUPERVISION

Licensure supervision is an investment of time and money. As a benefit to newly hired full-time therapists, Family & Children's Services covers the entire cost of licensure supervision, which is valued at approximately \$7,000.



"THERE'S SOMETHING SPECIAL ABOUT WORKING AT FAMILY & CHILDREN'S SERVICES. I LOVE THE SUPPORTIVE WORK ENVIRONMENT AND KNOWING THAT I'M CHANGING LIVES."

Apply for a position now at [www.fcsok.org/jobs](http://www.fcsok.org/jobs).



## LEADING OUR INDUSTRY

As the largest community mental health center in the state and a lead United Way agency, Family & Children's Services is committed to the highest levels of quality and accountability. We've won accolades from local, state and national organizations and numerous federal research grants. Our excellent reputation derives from a history of demonstrated outcomes and a commitment to providing best practice and evidence-based services to clients.

Family & Children's Services is accredited by the Council on Accreditation.



## GENEROUS COMPENSATION

We strive to pay base salaries that are near the top of the market. We also provide ways for you to increase your compensation based upon your personal goals and productivity.

Professional staff in many programs have an opportunity to earn bonuses and incentive payments for increasing their productivity. Well over half of eligible employees participate, with some generating thousands of dollars in extra pay per year.

We pay premiums to bilingual clinicians and professional staff working in specific programs.

## COMPREHENSIVE BENEFITS

- » Nine paid holidays per year.
- » Paid time off, accruing at 15 days per year for the first two years of service.
- » Group medical, dental and vision insurance — both individual and family coverage available. We pay majority of coverage.
- » Employer-paid premiums for employee life and long-term disability coverage.
- » Other group insurance offerings, including AFLAC, supplementary dependent life insurance and short-term disability coverage.
- » Health Care and Dependent Care Flexible Spending Accounts.
- » 403(b) retirement and savings plan, with an employer match up of 5% after two years.
- » Lucrative employee referral bonuses.
- » Sign on bonuses for specific positions.
- » Licensure supervision provided at no cost.
- » Free online and classroom training for ongoing development and CEUs.

## UNPRECEDENTED SUPPORT

Family & Children's Services has put in place resources and exceptional clinical supervision to allow our professional staff to practice at the top of their licenses. A wide range of assistance, including scheduling, information technology support, billing and more, is provided.

## INSPIRING ENVIRONMENT

We offer services in a number of locations throughout the community that are attractive, well-appointed and welcoming. Incredible thought went into every detail of design – from the layout of individual offices and meeting rooms to the cheerful, client-friendly décor. You'll find that the aesthetics make for comfortable client experiences and contribute to a positive workplace.

## INTERNSHIPS & PRACTICUMS

We provide first-rate training, experiential learning and clinical supervision to help cultivate the next generation of clinicians. Exciting opportunities are available for both bachelor's and master's level interns.

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For more information or to apply now, visit:

[www.fcsok.org/jobs](http://www.fcsok.org/jobs)

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## APPLY NOW

You can view current job openings, complete an employment application and watch a short video about working at the agency by visiting our online Career Center now.

Just go to [www.fcsok.org/jobs](http://www.fcsok.org/jobs).



## EQUAL EMPLOYMENT OPPORTUNITY

Family & Children's Services, Inc. is an Equal Employment Opportunity employer and will not unlawfully discriminate against any employee or applicant on the basis of race, color, religion, creed, sex, age, national origin, disability, veteran status, genetics or any other characteristic protected by law except where a bona fide occupational qualification exists. Additionally, F&CS will provide Equal Employment Opportunity to all qualified individuals in all aspects of employment (to the extent permitted by law) without regard to marital status or sexual orientation.

# CHANGING LIVES FOR 1 IN 6 TULSANS.

Family & Children's Services is a recognized behavioral health care leader in Tulsa, Oklahoma and surrounding communities. We provide an array of specialized programs in mental health, substance abuse and family services. Our dedicated staff heal traumatized and hurting children, strengthen individuals and families, and provide hope and recovery for those battling mental illness and addiction. We give clients hope and set them on the path to recovery and, in the process, make our community a better place for all. Programs are offered through a network of convenient office locations.

## PROGRAMS

- » Child Abuse & Trauma Treatment
- » Family Preservation, Visitation & Reunification
- » Children's Counseling & Mental Health Services
- » Counseling for Adults & Families
- » Mental Health & Addiction Treatment for Adults
- » Psychiatry & Pharmacy
- » Women in Recovery
- » Family Life Education & Parenting Programs
- » Marriage Enrichment Programs
- » Divorce Adjustment Services
- » Crisis Intervention

Family & Children's Services  
650 South Peoria Avenue  
Tulsa, Oklahoma 74120

918.587.9471

[www.fcsok.org](http://www.fcsok.org)



*Life Changing.*